The College of Human Sciences offers a Doctor of Philosophy degree in Human Sciences with specialization in each of the following areas: 1) Family Relations and 2) Nutrition & Food Science.

I. SCHOLARLY ENGAGEMENT
To meet the Scholarly Engagement requirement, doctoral students should interact with faculty and peers in ways that may include enrolling in courses; attending seminars, symposia, and conferences; engaging in collaborative study and research beyond the university campus; and utilizing the library, laboratories, and other facilities provided by the university. The goal is to prepare students to be scholars who can independently acquire, evaluate, and extend knowledge, as well as develop themselves as effective communicators and disseminators of knowledge. The purpose of the Scholarly Engagement requirement is to ensure that doctoral students are active participants in the scholarly community. Each academic unit with a doctoral program should include a program specific statement in its Graduate Handbook describing how its students can meet the Scholarly Engagement requirement (Effective Fall 2016). Please see your departmental handbook.

II. INCOMPLETE GRADE POLICY
“Incomplete” (“I”) grades should be recorded only in exceptional cases when a student, who has completed a substantial portion of the course and who is otherwise passing, is unable to complete a well-defined portion of a course for reasons beyond the student’s control. Students in these circumstances must petition the instructor and should be prepared to present documentation that substantiates their case. “Incompletes” will not be granted in order to allow students to do extra coursework in an effort to increase their grades. Even under these circumstances, the authority for determining whether to grant an “Incomplete” rests solely with the instructor. A Graduate Teaching Assistant must have approval from a supervising faculty member to grant an “Incomplete.” (One exception to this guideline occurs when an “Incomplete” is applied as a result of allegations of academic dishonesty that have not been resolved by the end of a semester.) Dean’s offices can often provide guidance to instructor regarding the appropriateness of an “Incomplete” in individual cases.
A. In order to assign an “Incomplete,” an instructor is required to complete an “Incomplete Grade Agreement” documenting the amount of work to be completed, the time frame for resolution of the grade, and the default grade to be assigned if the work is not completed. Calculation of the default grade is determined by the instructor based upon the coursework completed to date. It is the student’s responsibility to complete the remaining academic work within the agreed-upon time frame.
B. Under University policy, an “Incomplete” grade automatically reverts to the predetermined default grade at the end of the semester which encompasses the date specified for resolution, unless one of two conditions are met:
1. Upon completion of the agreed-upon work, the instructor submits a grade that replaces the “I” with the final grade for the course.
2. The instructor submits a separate Incomplete Extension of Time Form to the evaluation and Posting Section of Admissions and Records before the end of the semester in which the “I” is set to expire.
C. No grade changes will be made after the degree has been granted.
D. Per The Graduate School, examinations and defenses (0 credit hour courses) are to be enrolled in the semester the student expects to successfully complete the course. Preliminary Examination and Dissertation Defense if never taken and assigned the grade of “I” will be retroactively administratively dropped.

III. LATE COURSE DROPS & WITHDRAWALS
A. Course Drops
1. After the seventh week of the semester (with dates pro-rated for individual summer sessions) require the Academic Dean’s approval. Petitions for a late drop will only be approved for documented exceptional circumstances beyond the student’s control.
2. In the case of a late course drop, there must also be justification as to why that particular course has been affected. Petitions for late course drops must be submitted within one calendar year following the completion of the course(s). Approved late drops will appear on the student’s transcript with the notation “WD.”
3. The student must provide written explanation as to why the exceptional circumstances that occurred have selectively impacted certain courses and not others; the fact that a course may be considered more challenging is NOT an acceptable reason. There must be something about the course requirements, policies and/or schedule that were problematic given the circumstances; a copy of the course syllabus should be included with the student’s explanation.
B. Withdrawal
1. To terminate all courses for a semester, the student must withdraw from the University. A withdrawal represents a formal separation from the University and as such requires the Academic Dean’s approval for reentry into the University. Students who are away for two (2) or more semesters, including summer, following the withdrawal must apply for readmission.
2. While all withdrawals require the Academic Dean’s approval, late withdrawals (after the seventh week of the semester or prorated individual summer term) incur grade liability.
3. In instances of documented exceptional circumstances beyond the student’s control, the academic dean can recommend that grades of “WD” be assigned.
4. The student must provide a written explanation stating why the exceptional circumstances related to their request for a withdrawal during the semester will not be a factor for the re-entry term.
5. For students who answer “yes” to question #11 on the University Application for Withdrawal and Re-entry form ((a) scholastic or behavioral misconduct, (b) violation of the law resulting in probation, community service, jail sentence of revocation or suspension of driver’s license, or (c) charged with a felony), the academic dean will not
approve automatic re-entry without the student having completed the appropriate University Application for Withdrawal and Re-Entry Supplemental Information form; this form is vetted by the Admissions Office, which then provides input to the Academic Dean.

6. The reentry process should be endorsed by the department and/or major professor before the Academic Dean signs off on the student’s re-entry (per memo from Dean of Students Department, 3/31/2008).

C. Examples of exceptional circumstances beyond the student’s control for late course drop/withdrawal include, but are not limited to:
   1. Medical/Mental Health;
   2. Death in the immediate family; and
   3. Active military duty.

D. The following examples are NOT considered acceptable reasons for course drop/withdrawal by the University:
   1. Student is changing majors and no longer needs the course;
   2. Protecting the student’s GPA from a future grade; and
   3. Improving the student’s GPA by dropping a past grade.

E. Examples of Documentation
   1. For medical or mental health reasons, the University has a specified procedure. Documentation is submitted along with the application directly to the Student Health Center (medical drops and withdrawals), the University Counseling Center (mental health course drops) or the Withdrawal Services Office (mental health withdrawals).
   2. For a death in the immediate family, an original death certificate (not a copy) or an original newspaper obituary must be provided as well as something to confirm the relationship to the deceased.
   3. For active military duty, deployment papers must be provided.
   4. For family/personal circumstances, documentation may include court documents, police reports or a letter from the FSU Victim Advocate Program; evidence of a family member’s hospitalization or illness; evidence of a change in financial status, etc.

F. Student Acknowledgement of Potential Repercussions
   The student will be asked to sign a statement that he/she understands that the course drop(s) or withdrawal may impact insurance coverage (health and auto), financial aid, housing, academic mapping, graduation, repeat course surcharge and eligibility for athletics or other extracurricular activities.

G. Role of the Instructor
   For all late course drops and withdrawals instructors will be asked to verify that there are no allegations of academic dishonesty pending against the student. Instructors will also be asked to provide the student’s dates of attendance, grades (including dates that exams were taken or assignments were submitted) and any other information pertinent to the student’s academic performance in the course.

H. Role of the Academic Dean is to give approval, determine grade liability, recommend waiver of fee liability to the registrar and provide a memo to the Office of the University Registrar for late course drops stating the reason for the drop.

IV. MAJOR PROFESSOR
A graduate student in the doctoral program, in consultation with the Department Chair or
departmental graduate program coordinator, should select a major professor as early as feasible, but not later than prior to registration for the third semester. The departmental chair will approve the major professor.

A. The major professor chosen must be a member of the faculty with Graduate Faculty Status (GFS) and special competence in the student's proposed area of study or research.
B. The designation must be mutually agreeable to the student, major professor and Department Chair.
C. Since some students may have two areas of specialization, the major professor should be designated from the department in which the student has major concentration of study.

V. SUPERVISORY COMMITTEE
A. The departmental chair will appoint the Supervisory Committee that will be in charge of the work of the student until the completion of all requirements for the degree. It is the responsibility of the student to secure agreement from each member. The student must submit the constituency of the Supervisory Committee to the major professor, Department Chair and the Associate Dean for Research and Graduate Studies for approval on the college form as early as feasible but no later than prior to registration for the third semester. Students will not be allowed to register if the Supervisory Committee Form is not on file in the Office of the Associate Dean for Research and Graduate Studies prior to registration for the third semester. Members of the Supervisory Committee should be chosen for their potential contribution to the selection of appropriate content of studies required by the particular student as well as their potential contribution to the development and completion of the research project. A professor should also be selected from the department of the other area of concentration. If, at any time, the composition of the Supervisory Committee changes, a new form should be submitted according to the procedures in this section.
B. Each committee must:
   1. Be chaired by the major professor from the student’s department;
   2. Include a professor in a minor area, if the student has 9 or more credit hours in the area;
   3. Include one other graduate faculty member from the student’s department;
   4. Have a University Representative who:
      a. is a tenured faculty member with Graduate Faculty Status in an FSU department outside the College of Human Sciences;
      b. does not also have Graduate Faculty Status in the student’s doctoral degree program; and
      c. is free of any other interest with other members of the Supervisory Committee;
   5. Consist of a minimum of four (4) members who have Graduate Faculty Status, one of whom is the University Representative of the faculty.
C. Each area of concentration within the Human Sciences Doctoral Degree Program may establish a more stringent policy on Supervisory Committee membership as long as such policies do not conflict with University policy.
D. The responsibilities of the University Representative begin with the appointment to the Supervisory Committee and end with the defense of the dissertation. The University Representative is responsible for the following:
   1. Ensuring the student is treated fairly and equitably in accordance with University, College and Departmental guidelines and policies.
   2. Ensuring that decisions made by the Supervisory Committee reflect the collective
judgment of the committee.
3. Verifying that the defense is conducted appropriately.
4. Ensuring that our doctoral graduates are of high quality.

E. The Supervisory Committee, or the student’s advisor prior to the selection of a major professor, will assess the progress of the student in writing and will send copies of the annual progress review to the student, the Department Chair and the Associate Dean for Research and Graduate Studies. As part of the annual review, it is the obligation of the Supervisory Committee to determine annually the recency of work taken and decide if additional courses need to be taken in order for the student to be “current” in the discipline and its research tools.

F. The Dean of The Graduate School, the Associate Dean for Research and Graduate Studies and the Department Chair may attend committee meetings as non-voting members. These persons should be appropriately notified of such meetings. For dissertation defense, notification should be sent two (2) weeks prior to defense.

VI. PROGRAM OF STUDY

A. A doctoral student should plan a program of study with his/her major professor. The major professor in consultation with the Supervisory Committee shall determine the total number of hours required beyond the Master’s degree with approval by the Department Chair and the Associate Dean for Research and Graduate Studies. The number of hours should be determined by the individual student's academic needs and the requirements of the professional field. **Up to 9 semester hours of S/U courses are allowed and will be shown on the Program of Study, if approved.** Students may be given the option to take a letter grade course as Satisfactory/Unsatisfactory (S/U). It is the student’s responsibility to submit the proper forms and meet the deadlines set forth by the university in order to take the class on an S/U basis. After the deadline has passed, the student’s work will be evaluated on a letter grade basis. Semester hour restrictions as stated above on the S/U option do not apply to courses normally offered on the basis of the S/U grading system. No more than five (5) semester hours of supervised teaching credit and five (5) semester hours of supervised research credit may be counted toward the doctoral degree. In addition, there may be other departmental requirements which must be met.

B. The Program of Study Form should be completed as early as feasible, but no later than prior to registration for the third semester of study beyond the Master’s level. Students will not be allowed to register if the Program of Study Form is not on file in the Office of the Associate Dean for Research and Graduate Studies prior to registration for the third semester.

C. For transfer of credit from another university there is a limit of six (6) semester hours. To indicate that the transfer credit is recommended by the major department, the course(s) should be listed on the student’s Program of Study under “additional courses required but not counted for degree” and a copy of the transcript with the courses appropriately marked should be submitted. After departmental approval, the information is provided to the Associate Dean for Research and Graduate Studies for review. The final determination will be made by the Evaluation Section of the Office of the University Registrar. See the FSU Graduate Bulletin. *Note: These courses do not count toward cumulative GPA.*

D. It is the responsibility of the major professor to see that the program of study meets the approval of each member of the committee and the Department Chair. Any member may ask the major professor to call a meeting of the Supervisory Committee.
E. A copy of the student's approved Program of Study Form is to be kept on file with:
   1. Major Professor; and
   2. Associate Dean for Research and Graduate Studies.
F. If there are two areas of concentration, the program of study is to be planned cooperatively
   by the major professor, the professor representing the cooperating department, and the
   student.
G. Any changes in the student's program after it has been filed must be approved by the
   Supervisory Committee, the Department Chair and the Associate Dean for Research and
   Graduate Studies. The Dean's Office must be notified of modifications before the preliminary
   examination is given.
H. All Ph.D. students in the College of Human Sciences are required to take HOE6366,
   Research Best Practices in Human Sciences, for two (2) credit hours.
I. Students must register for Dissertation Defense (0 credit hours) in the term they expect to
   graduate and this must be listed on their Program of Study Form.
J. Students are required to earn six (6) CHS graduate credit hours prior to graduation by
   attendance in one or more summer terms.

VII. FOREIGN LANGUAGE AND OTHER RESEARCH TOOLS
Each area of concentration within the Doctoral Degree Program in Human Sciences prescribes
its own foreign language, statistics or other tool requirements for the Ph.D. degree. The
Department Chair has filed these requirements in the Office of the Associate Dean for Research
and Graduate Studies.

VIII. PRELIMINARY EXAMINATIONS
A. To be eligible to take the preliminary examination the student must:
   1. Complete all but nine (9) hours of course work as indicated on a signed Program of
      Study Form.
   2. Complete the language requirements (if applicable) and other research tool
      requirements (if applicable).
   3. Attain an average of B or better at FSU and overall.
   4. Ensure that any modifications were filed in the Dean's Office by the major professor
      (See VI, H).
   5. Be registered for Course #8964
B. The doctoral student, in consultation with his/her committee, will establish time, date and
   place of preliminary examination. The major professor is responsible for the examination
   content, and will preside at the exam.
   1. The preliminary examination is given in two parts: written and oral.
   2. Procedures for the preliminary examination may be determined within each area of
      concentration. The student’s Supervisory Committee will determine content and
      format. The three options of the examination are: (1) Comprehensive Exam, (2)
      Critical Review Paper and (3) Grant Proposal. Content of the oral examination will
      ordinarily be related to the written part. However, since the preliminary examination
      is inclusive, the student should be prepared for questions in areas that may not have
      been covered by the written part of the preliminary examination.
   3. No student may register for dissertation hours prior to passing the preliminary
      examination. An Admission to Candidacy Form must be completed and on file in the
Office of the Associate Dean for Graduate Studies prior to registration for dissertation hours. After completion of the Admission to Candidacy process, the student may be eligible to retroactively change other hours to dissertation hours for that semester in which the preliminary exam was completed. Retroactive changes are only permitted if the preliminary examination is passed by the mid-point (end of the seventh week) of the semester, as posted on the Registrar’s calendar.

C. Preliminary examinations should be scheduled no later than October (to meet May degree deadline), January (to meet August degree deadline), or May (to meet December degree deadline).

D. The Supervisory Committee serves as the examining committee. Others may be invited to participate in the oral as follows:
   1. The Chair of the major department and the Academic Dean of the College of Human Sciences may attend any session of the supervisory or examining committee as a non-voting member.
   2. A member may be appointed to the examining committee at the discretion of or on the recommendation of the major professor.

E. Faculty who submit questions are to vote pass or fail on their questions. The Supervisory Committee will carry final responsibility for pass or fail on the examination as a whole; a three-fourths majority required for passing.

F. The committee will report the outcome of the examination – each attempt as a whole – by submitting the college’s Preliminary Examination Results Form to the Department Chair and Academic Dean: pass, re-exam, or fail. Evidence of required additional work should be documented in the case of re-exam.
   1. The report (college’s Preliminary Examination Results Form) following a re-examination in the same semester must indicate that the candidate either passed or failed the examination.
   2. Passed examinations are reported to the registrar by the person under whom the student registers for 8964 for inclusion in the student’s permanent record.

G. After completion of preliminary examination and 24 hours of dissertation, full-time status requires that a doctoral student must enroll for a minimum of 3 hours per semester (of which at least 2 must be dissertation hours) until completion of the degree.

H. The time limit for completion of all Ph.D. requirements is five (5) calendar years from the time of passing the preliminary exam.

I. An approved prospectus must be on file in the Office of the Associate Dean for Research and Graduate Studies before requesting a one time, one-year extension of the five-year limit.

IX. ADMISSION TO CANDIDACY

A. A graduate student in the College of Human Sciences is considered a candidate for the Ph.D. degree when he/she has passed the preliminary examination.

B. The student must be admitted to candidacy at least six (6) months prior to the granting of the degree. The purpose of this requirement is to ensure a minimal lapse of time for effective work on the dissertation after acquisition of the basic competence and after delineation of the problem and method of attack. More realistically, the student should expect to spend a year or more of work on the dissertation. However, this may require more time depending on how well prepared the student is.

C. The major professor must submit the Admission to Candidacy Form to the department,
X. **PROSPECTUS**
A. After passing a preliminary examination, a student in the Doctoral Degree Program in Human Sciences must submit to the Supervisory Committee a research project on a topic related to his/her major field of study. A clear statement of the proposed research problem and the methodology involved must be submitted to the Supervisory Committee for approval prior to writing the prospectus.
B. The prospectus must be written within the student's major field.
C. Data collection is not to occur prior to having a signed CHS Prospectus Results Form – with a majority vote of “pass” - on file.
D. In consultation with the major professor and then the Supervisory Committee, the student will develop a prospectus (proposal) of his/her dissertation. Once the major professor has approved the prospectus, it should be sent to the other members of the Supervisory Committee. This committee should have at least one week to read this prospectus prior to the examination of the prospectus.
E. After the Supervisory Committee has evaluated the examination, results must be certified via the CHS Prospectus Results Form. A copy of this results form, the manuscript (and IRB and/or IACUC approval letters if applicable) will be submitted to the Department Chair who will have three days to review it. Students must seek Institutional Review Board (IRB) and/or Animal Care and Use Committee (IACUC) approval prior to commencing in any research involving human or animal subjects. The student’s name must appear on the IRB and/or IACUC approval form as PI or Co-PI for the period of time when the student’s research was conducted. Failure to obtain the required approvals may result in the dissertation being permanently embargoed and unpublisherable in any form. The same documents will then be submitted to the Academic Dean who will also have three days to review it. For each formal defense (examination) of the prospectus given, the form and a copy of the manuscript must be submitted. The student will be allowed to defend again if a majority of committee members select the “re-exam” option on the form. The student will be notified in writing of the timeframe acceptable for the re-examination. The form indicating a majority of “pass” must be on file with the Associate Dean for Research and Graduate Studies no later than the graduation registration deadline in the semester the student plans to graduate. Departments may have more stringent policies regarding the number of times a student may be re-examined and the timeframe in which the re-examination takes place.
F. Copies of the prospectus and the signed CHS Prospectus Results Form are to be kept on file with:
   1. Major Professor; and
   2. Associate Dean for Research and Graduate Studies.

XI. **DISSERTATION**
A. A student who has completed the required course work, passed the preliminary examination and submitted an Application to Candidacy Form to the Office of the University Registrar, and continues to use campus facilities and/or receives faculty supervision, but has not made a final dissertation submission shall include in the required full-time load of a minimum of two (2) dissertation Course # 6980 hours each semester in which he/she is doing work on
his/her dissertation. Those with course underload permission must register for at least two (2) hours of dissertation credit per term. Course underloads must be approved by the Academic Dean.

B. Before registering for dissertation hours, the student must consult the major professor as to the proportion of time (related to a full-time load) to be devoted to dissertation work. The number of hours listed will show the proportion of time to be devoted to the dissertation. The number of hours should not only reflect the effort of the student, but should take into account the use of campus facilities/resources and faculty interaction/supervision.

C. A minimum of 24 semester hours of dissertation credit is required by the University for a doctoral degree. Students may enroll in more than the minimum hours.

D. The dissertation must be an achievement in research constituting a significant contribution to knowledge.

E. A student is expected to keep the major professor informed as the dissertation progresses and to consult with him/her and other committee members periodically.

F. A copy of the dissertation must be submitted to the Supervisory Committee one (1) month before the oral defense. At the same time, the student should also submit the document electronically to The Graduate School Manuscript Clearance Advisor for initial review. Manuscripts will not be reviewed and counted as an initial submission by the Manuscript Clearance Advisor under the following conditions: not submitted via the ETD Web site; poorly formatted based on Graduate School guidelines, or otherwise appears “sloppy”; sections omitted; page numbers omitted.

G. After the Supervisory Committee has signed the Manuscript Signature Form, the dissertation and associated paperwork should be submitted to the Department Chair and to the Dean for signature (allow a minimum of three business days for each). The Associate Dean for Research and Graduate Studies should also be given a minimum of three (3) business days to review the dissertation.

H. Final approval of the dissertation by the committee is a prerequisite to the awarding of the degree.

I. Publication of the dissertation research through professional journals is expected.

XII. APPLICATION FOR THE DEGREE
A student will apply for the degree at the Office of the University Registrar. The deadline is within three weeks of the beginning of the semester; note date in the University Bulletin.

Application must be made for graduation by visiting the "Secure Apps" section of the Blackboard® site. If a candidate previously filed for a diploma but did not receive the degree, the application procedure must be repeated. For additional information, contact the Graduation Section at 850-644-5850.

XIII. REGISTRATION FOR THE FINAL TERM
Registration of dissertation hours and dissertation defense (0 hours) is required in the final term in which a degree is granted. Students must register for a minimum of two hours of dissertation credit (check Department for higher requirements). Students should register only once for defense.

XIV. EXAMINATION IN DEFENSE OF DISSERTATION
A. The student, in consultation with the major professor, will arrange the time and place of the oral examination and inform the Department Chair and the Dean's Office. The Major Professor will preside at the oral defense.

B. All committee members and the student must attend the entire defense in real time, either by being physically present or participating via distance technology. If exceptional emergency circumstances prevent the participation of a committee member, then it may be necessary to arrange for an additional appropriately qualified colleague to attend the defense. A minimum of four members with Graduate Faculty Status must participate. Individual departments may impose stricter requirements on physical attendance. Departments must publicize their policy on defense attendance in their Graduate Student Handbook and in the relevant section of the Graduate Bulletin.

C. At least two weeks prior to the date of the examination, the student will present an announcement of the examination to the Office of The Graduate School. Announcement of the student’s defense must be made on a Defense Announcement Form which can be found on the Blackboard® “GradSpace”, in the “Manuscript Clearance” section.

D. The examination will be conducted by the major professor and the Supervisory Committee.
   1. The Department Chair, Academic Dean and other interested graduate faculty are invited to attend.
   2. A three-fourths majority vote by the Supervisory Committee is necessary to approve the defense.

D. The examining committee will certify the results of the examination by submitting the completed Manuscript Signature Form to the Department Chair who will submit it to the Associate Dean for Research and Graduate Studies.

E. The University Representative is to submit a written critique (University Representative Doctoral Defense Report) to the Academic Dean and the Manuscript Clearance Advisor in The Graduate School no later than one week from the successful completion of the student’s defense. This form can be found on the Blackboard® “GradSpace” site, in the “Manuscript Clearance” section. Students may complete the “Student Information” section of the University Representative Dissertation Defense Report for their University Representative prior to the defense.

XV. DEGREE CLEARANCE
A graduate student is not eligible for conferral of a degree unless the cumulative grade point average (GPA) is at least 3.00 in formal graduate courses – there is no rounding. No hours with a grade below “C-” will be credited on the graduate degree; all grades in graduate courses except for which grades of “S” or “U” are given will be included in computation of the average. A student may not have “I” or “NG” in courses taken while in the doctoral program. In addition, there are usually other departmental requirements which must be met.

A. All students must submit their thesis, treatise or dissertation electronically. The submission process and formatting requirements for students submitting Electronic Theses and Dissertations (ETDs) are outlined in the Guidelines and Requirements for Electronic Theses, Treatises, and Dissertations which is available on The Graduate School Blackboard® site. Students cannot receive manuscript format approval unless the manuscript has been successfully defended. Students must complete the entire manuscript clearance process within sixty (60) days of the defense of their manuscript. If a student is unable to successfully complete the entire process within that timeframe, he/she will have to defend
again.
B. The signed Manuscript Signature Form, with a majority of “pass”, on file with the Clearance Advisor in The Graduate School. A copy will be kept on file in the Office of the Academic Dean for Research and Graduate Studies.
C. A Final Term Degree Clearance Form signed by the major professor (who ensures that the student has met all degree requirements), the Department Chair, and the Academic Dean.
D. An abstract as specified by the Manuscript Clearance Advisor.
E. Timely submission of the dissertation, the abstract, and the final term degree clearance form to the Manuscript Clearance Advisor as indicated in Guidelines and Requirements for Electronic Theses, Treatises, and Dissertations.

XVI. COMMENCEMENT
All degree requirements must be met before a student will be allowed to participate in the commencement processional. Obtaining the department’s permission to walk early does not guarantee that you will be able to do so; you must also be approved by the Graduation Office. Reasons for such a request must be submitted in a timely manner to the Graduation Office in writing from the department and accompanied by documents needed for proof (i.e. internships, study abroad programs, etc.).

All policies are in compliance with University policies.