

**College of Human Sciences
The Florida State University**

Endowment for Excellence Named Professorship Program

The Endowment for Excellence Named Professor Program was established in 2004 in conjunction with a major gift to the College of Human Sciences received from an anonymous donor. The gift (with match) in total was \$1,750,000 and the portion of the gift devoted to the Named Professorship Program was \$600,000 which was divided evenly among the three departments in the College to establish three named professorships:

- *Norejane Hendrickson Professorship in Family and Child Sciences*
- *Betty M. Watts Professorship in Nutrition, Food and Exercise Sciences*
- *Carol Avery Professorship in Retail Merchandising and Product Development*

The professorships are to be awarded in each department to strategically further develop the scholarship within each department. Below are policies and procedures that should be used in awarding the professorships and evaluating the program.

I. Structure

- Awardees may be selected internally or the professorships used for external recruitment
- Funds will be budgeted annually to the selected professor

II. Time Frame

- The professorships will be rotating three year appointments
- Faculty can be considered for reappointment

III. Criteria for Selection

- Full or associate professor, with priority for full professor
- National and/or international visibility in research/creative work
- Emphasis on external grants, publications, and creative work
- Faculty member selected cannot hold another professorship, as per university policy
- Departments may consider additional criteria which should be disseminated to the College

IV. Approved use of Funds

- Summer salary

4/12/2012

- Travel to support research
- Graduate assistant stipend and waiver
- Research support expenses
- Funds may not be used for nine month salary supplement

V. Application/Nomination Process

- Faculty may be self-or other-nominated
- Applicants/nominees should submit:
 - i. Letter of intent that includes a statement as to how the professorship funds will be used to promote his/her research program. External candidates may provide this as part of their applications for faculty positions.
 - ii. Current vita
- Department chair should provide a letter of endorsement of the candidate.

VI. Selection Process

- For internal competitions:
 - i. A selection Committee of at least three named professors will be appointed by the Dean. If there are too few named professors in the department and College, then other appropriate units on campus can be used.
 - ii. The Committee will recommend a candidate to the Dean.
- For external candidates:
 - i. A Review Committee of at least three named professors will be appointed by the Dean.
 - ii. The Committee will make a recommendation to the Dean on conferring the professorship.

VII. Annual Review

- Faculty holding named professorships must submit an annual report to the Department Chair and Dean that will be used in the annual reports on endowments for the FSU Foundation. A copy of this report will be included in the documentation submitted by the faculty member to the department chair for the annual faculty evaluation process.

Approved by Administrative Council, April 15, 2004

Approved by Faculty, April 30, 2004

4/12/2012

Revised by Administrative Council, April 27, 2006
Revised by Administrative Council, April 19, 2010
Revised by Administrative Council, March 26, 2012

4/12/2012