

Cortnie Baity

Department of Family and Child Sciences
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Florida State University
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EDUCATION

Ph.D., Human Development and Family Science

Expected Spring 2020

Doctoral Candidate

Dissertation: "Family Financial Socialization Experiences in African American Families"

Florida State University, Tallahassee, FL

Ava D. Rodgers Endowed Scholarship Recipient, 2017-2018

Graduate Certificate: Preparing Future Faculty (PFF)

Personal Finance Program - Accredited Financial Counselor Program

May 2019

Introduction to Applied Personal Finance

Financial Counseling & Consumer Credit

Texas Tech University, Lubbock, TX

M.S. Family Sciences – Couple and Family Therapy Emphasis

May 2016

University of Kentucky, Lexington, KY

Lyman T. Johnson Fellow, 2014-2016

B.S. Psychology

Minor Sociology

May 2013

Florida State University, Tallahassee, FL

RESEARCH EXPERIENCE

Community Based Research Assistant

May 2018-August 2018

Florida's Healthy Start Coalition partnership with Florida State University, Tallahassee, FL

- Researched and aggregated population data under supervision of Joseph Grzywacz, PhD

Statistical Analysis Consultant

April 2018

Center for Better Life and Health, Florida State University, Tallahassee, FL

- Served as a statistical analysis consultant for junior interns

Community Based Health Research Intern

May 2017-December 2017

Center for Better Life and Health, Florida State University, Tallahassee, FL

- Mentored in CBPR methodology, conducts individual supervised research, mentors junior research interns, and attends and assists with the center's community meetings and events

Research Assistant

July 2016-October 2016

Florida State University, Tallahassee, FL

- Developed an online survey and completed data entry tasks for the Oklahoma State University's Wellness: Building Capacity for Tomorrow's Older Adult" Linking Gerontology and Geriatrics conference research project under the supervision of Joseph Grzywacz, PhD

Interviewer**June 2014-May 2016**

Downs and St. Germain Research, Tallahassee, FL

- Conducted market research interviews using telephone and online survey technologies

Principal Investigator**May 2015-May 2016**

University of Kentucky, Department of Family Sciences, Lexington, KY

- Conducted a quantitative thesis, titled “Healthy Reintegration: The Effectiveness of Military Teen Adventure Camp Participation on Adolescent Perceptions of Self-efficacy” to explore how participation in military family camps may increase perceptions of self-efficacy among teens experiencing deployment in military populations
- Utilized Paired Sample T-tests and One-way ANOVA to assess the effects of camp participation on adolescents' perceptions of self-efficacy, and difference of perception means between groups that had experienced varied deployment frequencies

Research Team Member**May 2015-September 2015**

University of Kentucky, Lexington, KY

- Collaborated on research with Dr. Ronald Werner-Wilson and graduate students on marital satisfaction and PTSD development post deployment, focusing on a group of National Guard members and their spouses
- Contributed to literature review composition and editing of overall manuscript and presentation poster for AAMFT conference 2015

Research Assistant**August 2013-September 2013**

Florida State University, Tallahassee, FL

- Research Assistant to Senior Associate Dean of The Graduate School, Dr. Judith Devine
- Pulled and organized data from online survey system and organized binder presentation of the study

RESEARCH PRESENTATIONS

Jackson, L., **Baity, C.** (2019, August). *The Importance of Connection for Black Males in High School*. Poster presented at the annual meeting of the American Association for Marriage and Family Therapy, Austin, TX.

Baity, C., Grzywacz, J.G. (2018, November). *The Chosen-One Status in African American Families: Implications for Physical & Mental Health, and Family Relationship Quality*. Poster presented at the annual meeting of the National Council on Family Relations, San Diego, CA.

Baity, C. (2018, April). *The Chosen-One Status in African American Families: Implications for Physical & Mental Health, and Family Relationship Quality*. Poster presented at Florida State University's Better Health & Life Center's Student Research Reception & 25th Annual Recognition Event, Tallahassee, FL.

London-Johnson, A., Wells, B., **Baity, C.**, Grzywacz, J.G. (2017, November). *Uncovering the Impact of Chronic Illness on Couples' Relationship Quality*. Poster presented at the annual meeting of the National Council on Family Relations, Orlando, FL.

Baity, C. (2016, November). *Military Teen Adventure Camps' Effectiveness on Teen Perceptions of Self-efficacy*. Lightning Paper Presentation at the annual meeting of the National Council on Family Relations, Minneapolis, MN.

Weisenhorn, D., Armes, S., **Baity, C.** (2016, November). *Marital Satisfaction and PTSD development post-deployment in a sample of National Guard service members and their spouses*. Poster presented at the annual meeting of American Association for Marriage and Family Therapy, Austin, TX.

TEACHING EXPERIENCE

Instructor of Record

Spring 2019

CHD 4615 – Public Policy: Family & Child Issues

Department of Family and Child Sciences, Florida State University, Tallahassee, FL

Teaching Assistant

August 2016-December 2018

Florida State University, Tallahassee, FL

- Serve as online mentor
- Grading
- Corresponding to students
- Maintain weekly office hours

Teaching Assistant

August 2014-May 2016

University of Kentucky, Lexington, KY

- Assisted Director of Undergraduate studies, Dr. Donna Smith on curriculum projects
- Grading
- Lecturing
- Counseling students
- Managing educational learning systems: Blackboard and Canvas
- Proctoring tests

PROFESSIONAL EXPERIENCE

Marriage and Family Therapist

January 2019-Present

Better Living Solutions, Tallahassee, FL

- Provides psychotherapy
- Specialization: Marriage & Family Therapy (MFT) and Financial Counseling

Marriage and Family Therapist Intern

August 2016-Present

Board of Clinical Social Work, Marriage & Family Therapy, and Mental Health Counseling, Tallahassee, FL

- Provide psychotherapy to individuals, couples, and families

Family Therapist

August 2016-November 2016

Disc Village, Tallahassee, FL

- Provide psychotherapy to individuals in residential treatment and their families
- Facilitate group psychotherapy

Cooperative Extension Intern

May 2015-August 2015

- Collaborated with Senior Extension Specialist, Dr. Kerri Ashurst in facilitating military family programs
- Collaborated on research team to assemble presentations
- Collaborated on program evaluation of Military Teen Adventure Camps

Intern Marriage and Family Therapist

November 2014-May 2016

UK Family Center, Lexington, KY

- Provide therapy to individuals, couples, and families, while utilizing various therapeutic models and interventions such as family systems, narrative, emotion focused, cognitive-behavioral, solution-focused, and experiential therapies
- Provide weekly therapy to children at one elementary school and one middle school, in the Fayette County School District, while employing creative and family play therapy interventions
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Administrative Assistant**July 2013-August 2014**

Florida State University, The Graduate School, Tallahassee, FL

- Understood and enforced higher education policies
- Prepared meeting minutes for monthly staff meeting
- Aided in preparation of conferences, dinners, luncheons, and orientations
- Aided Senior Associate Dean in research

Medical Office Assistant/Observer**August 2012-August 2013**

Florida State University, Speech and Hearing Clinic, Tallahassee, FL

- Performed administrative duties for front office
- Served as file clerk
- Observed live therapy sessions

Medical Office Assistant/Podiatric X-ray Technician**August 2008-July 2013**

Ambulatory Ankle and Foot Care Center, Tallahassee, FL

- Performed medical billing and coding
- Conducted podiatric x-rays
- Managed front office administrative duties

LICENSE & CERTIFICATIONS**Registered Marriage and Family Therapist (Provisional)****August-Present**

License #: IMT 2554

Accredited Financial Counselor (Provisional)**May 2019-****LEADERSHIP EXPERIENCE****Doctoral Student Recruitment Co-leader****January 2018-February 2018**

Department of Family and Child Sciences, Florida State University

Senior Intern**May 2017- Present**

Center on Better Health and Life, Department of Family and Child Sciences, Florida State University

Lab Supervisor**January 2017-May 2017**

Lucier-Greer Lab, Department of Family and Child Sciences, Florida State University

Accountant**January 2015-March 2016**

University of Kentucky Student Association of Marriage and Family Therapists

SERVICE**Senior Intern****May 2017- Present**

Center on Better Health and Life, Department of Family and Child Sciences, Florida State University

Research Proposal Reviewer**March 2017**

National Council on Family Relations, Minneapolis, MN

- Reviewed research proposals for annual national conference.

AWARDS AND HONORS

- 2018 FSU Graduate Student Grant Award Recipient, Florida State University
- 2017 Ava D. Rodgers Endowed Scholarship Recipient, Florida State University
- 2016 Congress of Graduate Students Travel Grant Recipient, Florida State University
- 2016 Graduate Student Advisory Council Presentation Travel Grant Recipient, Florida State University
- 2016 Program for Instruction Excellence Teaching Training Recognition, Florida State University
- 2015 Gamma Sigma Delta Honor Society, University of Kentucky Chapter
- 2014-2015 Lyman T. Johnson Fellow, University of Kentucky
- 2013 President's List and Cum Laude Graduate, Florida State University
- 2011-2012 Dean's List, Florida State University
- 2011 Honors Graduate, Tallahassee Community College
- 2009 Dean's list, Tallahassee Community College

PROFESSIONAL MEMBERSHIPS

Association for Financial Counseling & Planning Education Student Member	December 2018- Present
National Council on Family Relations Student Member	September 2016-Present
American Association for Marriage and Family Therapy Student Member	September 2014-Fall 2016
State of Florida Department of Health Marriage and Family Therapy Intern	August 2016 - Present
Kentucky Association for Marriage and Family Therapy Student Member	September 2014-Present
Financial Therapy Association Student Member	August 2014-August 2015
Sigma Alpha Lamda Student Member	January 2013-Present
Psi Chi Honors Society Student Member	August 2012-Present